

Our Policies



- Responsible Investing
- Ownership Responsibilities
- CRISA Statement
- Conflict of Interest Policy

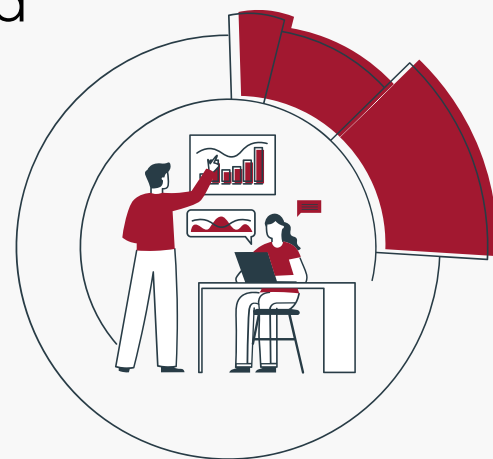
Sustainable & Responsible Investing (SRI)



Our SRI Committee



- Coordinates 36ONE's approach to ESG
- Ensures all related policies reflect industry best practice
- Tracks the implementation of our ownership responsibilities policy and other policies



ESG Integration

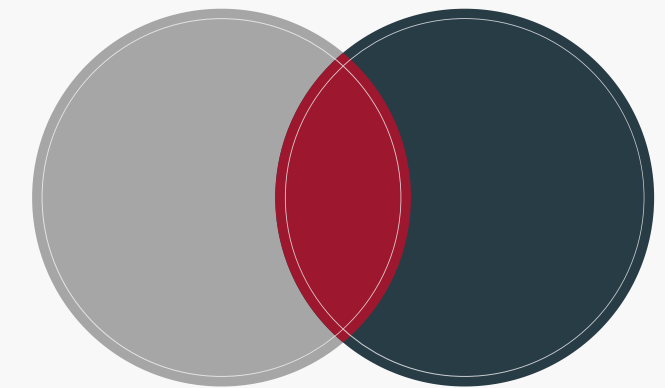
- Qualitative and quantitative ESG factors embedded into wider financial analysis
- Use of sell side analysts research, integrated reports, discussions with management, the press and independent data reports

Our Global Network

- We support the framework of the Global Reporting Initiative
- We are signatories to the:
 - UNPRI
 - CDP



Our Shareholder Activism



Proxy Voting + Engagement

Voting Principles:

- Stakeholder alignment
- Fair executive remuneration
- Auditor rotation
- Competent senior management
- Independent board members