

SRI COMMITTEE

- Co-ordinates 36ONE's approach to ESG
- Ensures all related policies reflect industry best practice
 - Tracks policy implementation



GLOBAL NETWORK

- We support the framework of the Global Reporting Initiative
- We are signatories to the:
 - UNPRI
 - CDP



POLICIES

- Responsible Investing
- Ownership Responsibilities
 - CRISA Statement
 - Conflict of Interest



SHAREHOLDER ACTIVISM

- Proxy Voting Principles
 - Stakeholder alignment
 - Fair executive remuneration
 - Auditor rotation
 - Competent senior management
 - Independent board members
- Management Engagement
- Proxy voting reports published on our



ESG INTEGRATION

- Qualitative and quantitative ESG factors embedded into wider financial analysis
- Use of sell-side analyst research, integrated reports, discussions with management, the media and independent data reports

